

## **2020 Polk City UMC 2020 Proposed General Budget: \$212,100 (this reflects an 8.2% increase from 2019)**

### **Designing and Conducting Worship: \$67,054**

Worship is central to our congregation's work. Planning for Sunday morning worship, preparing sermons, conducting weddings, funerals, and other special services require a significant part of our pastor's time. This category includes costs for music, bulletins, candles, communion supplies, seasonal decorations for the sanctuary and supply ministers when our pastor is on vacation. Our budget also includes a paid pianist for first service and tech support for both services to ensure smooth worship.

### **Educating our Children, Youth and Adults: \$16,421 (Endowment: \$40,000 to be added in 2021)**

Spiritual formation for the children and youth of our church includes Sunday School for all ages, Wednesday night youth fellowship groups for 3<sup>rd</sup>-5<sup>th</sup> grades and 6<sup>th</sup>-12<sup>th</sup> grades, and a summer Vacation Bible School. Through these ministries, we are able to create a safe, fun and interactive environment where children and youth can learn and grow in their faith through bible study, mission projects, drama, games and worship. Spiritual Formation for adults includes seasonal bible studies and Sunday School. In 2020, we have plans to add adult small groups such as Alpha and GriefShare. **We also believe that now is the time to move forward with the hiring of a three-quarters time Director of Youth and Children's Ministry.** We will endow this position with memorial funds in 2020, with the goal of absorbing the salary into our budget by 2021.

### **Reaching Out to Serve our Community: \$24,044**

Our Evangelism ministry includes outreach events such as a watering station for the Four Seasons 5K Run, a booth for the RVTV event at the Square, the Polk City Square Lighting Nativity food both, and the Brunch with Santa festival. We also reach out to neighbors who are new to Polk City with postcards, banner displays, and community worship events such as the summer healing service and Blue Christmas service of hope. We also provide a soccer field for youth soccer leagues, and free meeting spaces for Alcoholics Anonymous, as well as multiple Girl Scouts, Boy Scouts and Cub Scouts meetings and events, and our Comet Cupboard tiny pantry continues to help with the food needs for those with strained budgets in our community. In 2020 we have plans to begin a Bar+Church ministry in community pubs/restaurants.

### **Providing Care for our Church Family: \$21,944**

Within our community of faith, we provide opportunities for deepening relationships with one another through Get-to-Know-You gatherings, seasonal Potlucks, and the Labor Day picnic. Next year, we plan to add dinner groups and game nights for even more connection opportunities! The daytime Fitness class offers opportunities for connection and for health and wellness. Pastoral care, offered by our pastor, is a vital part of our work, especially for persons who are ill, hospitalized, bereaved, preparing for marriage, going through divorce, or facing other crises.

### **Administrative Support of our Ministry: \$21,150**

We are blessed to have both volunteers who support our finance and Staff-parish ministries, as well as a paid administrative assistant to support the various program ministries of the church. The facilitation of all these ministries requires office supplies, technology and software to keep our ministries running smoothly. As we begin to expand some of our ministry programs, we see a need to increase the number of paid administrative hours from 10 to 15 hours a week beginning in 2020.

### **Equipping and Maintaining our Platform for Ministry: \$31,000**

Cleaning services keep our facilities clean and in good order so that we may focus on the work that God is calling us do. Our worship space, rooms for meetings, our offices that provide room for performing the administrative framework that supports our various ministries are cared for in this resource area. Utilities, insurance, taxes and related costs provide facilities to carry on our work. This budget also includes funds for minor repair work as needed.

### **Supporting the Wider Mission of the Church (Apportionments): \$30,487**

The United Methodist Church, from its beginning, has been a denomination that believes congregations are to fund both a local ministry and a ministry beyond its own community to the world parish; the way we do that is through the paying of apportionments. For the followers of John Wesley, ministry has never been one or the other but always both. The Iowa Conference of the UMC has been working diligently to decrease its overall budget by more than one million dollars by 2020, in order to be better stewards of these funds. Apportionment dollars help fund regional and global missions.